

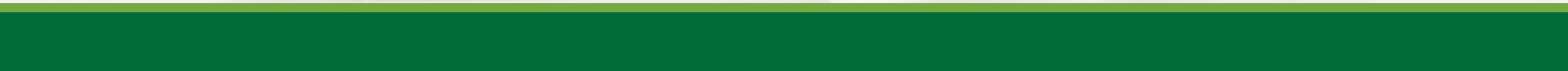


# ITRC

## Institutional Tenure Review Committee

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TUESDAY, JANUARY 9, 2024



# This Morning's Outline

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- What is the ITRC?
- What do you need to know about the ITRC's role in your tenure-track process?

# What is the ITRC?

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- Three tenured faculty from different divisions, two management employees
  - Jason Curtis (VPI), Maria Escobedo (Dean), Katy Dittmer (Chair), Mike Kinter (Math), Wes Sims(English)
- Evaluating body: considers each element of evaluation and issues an overall evaluation, in the form of a recommendation to the district regarding second contract, third contract, and tenure (7.14.2; 7.19-20)
- ITRC's evaluation is based on review of documentation provided by CFM (contract faculty member), DTC (division tenure committee), and manager
- ITRC has contractual obligation to address problems (7.19-20)

# What do you need to know about the ITRC's role in your tenure-track process?

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- It is meant to be a process of self-reflection, mentorship, and support.
- We all want you to achieve tenure!
- Each Fall you will produce an ***electronic Self-Maintained File (SMF)*** to support your case for tenure
- The ITRC focuses on 4 documents in your SMF:
  - Self-evaluation
  - Student evaluations
  - Peer evaluation
  - Management evaluation

# Your Self-Maintained File



Hi, I am [insert faculty member name]. I am in my [insert year] of the Tenure-Track Process at Cuesta College. This area could also include a short introduction or narrative to accompany your self-maintained file. In building your case for tenure, what would you like to emphasize in this self-maintained file? Something new you tried this year? Student feedback to which you would like to draw our attention?

Any questions?

