MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS (CCFT), AFT Local 4909, and the employees listed below.

TERMS

The parties have entered into this MOU for the purpose of setting forth their good faith understandings and commitments regarding certain permanent, part-time Language-Communications instructors. The terms of the agreement are as follows:

• The part-time Language-Communications faculty listed below shall, by this MOU, have their work hours permanently increased to the indicated percentages of full-time, which is defined as 175 days or 1,400, inclusive of all instructional and non-instructional days/hours, as indicated below:

Employee	Current %	New %
Petra Clayton	63.33%	66.66%
Susan Lloyd	63.33%	66.66%

• The aforementioned increases in hours shall be effective, August 1, 2012.

By their signatures below, the signatories certify that they are the authorized representatives of either the District or CCFT. All terms and conditions of this MOU are subject to ratification by the CCFT Executive Board and approval of the San Luis Obispo County Community College District Board of Trustees. This agreement is non-precedential.

ACCEPTED AND AGREED TO:

Reba Clayton	Susan E. Kland
Petra Clayton	Susan Lloyd
Date: 11 1 2012	Date: 11 / 2012
MStol	Alt
Gilbert H. Stork, Ed.D.	Allison Merzon
Superintendent/President, SLOCCD	President, CCFT
Date: 11 7 2012	Date: 0 31 2012