

Licensed Vocational Nursing Program  
MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT (District), and the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 (Federation).


Programs within the Nursing and Allied Health Division have mandated hourly requirements set forth by their accrediting agency, Board of Vocational Nurses and Psych Tech (BVNPT) Regulation 2532 Curriculum Hours; the course of vocational nursing shall not consist of less than 1,530 hours. Based on the BVNPT provisions, it is difficult to complete the hours required and allow for semester breaks within the college calendar. The days are long (six to nine -hour classes) and the weeks are adjusted to accommodate flex days and holidays to meet the required hours. This form of scheduling is not conducive to effective student learning or teaching. The Nursing and Allied Health Division are unique - if hours are missed for holidays, flex, illness or cancelled classes, they must be made up within the semester.

The District and the Federation have agreed as follows:

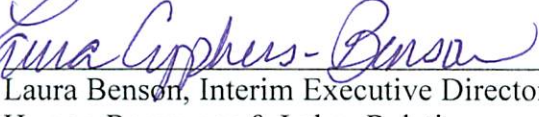
1. The LVN program at Cuesta College initiate and maintain a schedule which allows classes on flex days and/or Cuesta holidays, allowing the BVNPT hour requirements to be met within a given semester, allowing students and faculty a break between semesters.  
  
For example: The LVN curriculum takes place over an 11-week summer semester. If flex days are honored, summer courses will continue through the week prior to Week 1 of the fall semester. Only the LVN faculty are affected by this MOU.
2. Scheduling hourly-driven classes on flex days and/or holidays would be implemented by the District only as a last resort and in consultation with the full-time and part-time faculty teaching within that semester for the benefit of the program.
3. Faculty will be responsible to meet their full flex obligation; 60 hours for full-time faculty and 1.5 hours per student contact hour for part-time faculty.
4. The faculty member will receive a stipend of \$3000.00 per semester for their coordination and leadership in the LVN area. The stipend is to be distributed in equal payments over the semester.

By their signatures below, the signatories certify that they are the authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:

  
 Allison Merzon, President  
 CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

5-8-10  
 Date

  
 Laura Benson, Interim Executive Director  
 Human Resources & Labor Relations  
 SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

5-18-10  
 Date