

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

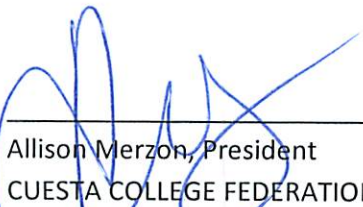
TERMS

The parties have entered into this MOU for the purpose of setting forth their good faith understandings and commitments regarding certain part-time counselors. The terms of the agreement are as follows:

The Joint Tenure Review Committee shall utilize the Joint Tenure Review Committee Recommendation form (example attached) to document their recommendations regarding a faculty member's contract, pursuant to Article 7.14.3 of the Collective Bargaining Agreement.

By their signatures below, the signatories certify that they are the authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.


ACCEPTED AND AGREED TO:



Allison Merzon, President
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

9/12/2012

Date



Gilbert H. Stork, Ed.D.
Superintendent/President
CUESTA COLLEGE COUNTY COMMUNITY COLLEGE DISTRICT

9/18/2012

Date

Joint Tenure Review Committee Recommendation

FACULTY MEMBER NAME: _____

1st Contract (Fall Semester)	<input type="checkbox"/> Offer employment for a 1-year contract	<input type="checkbox"/> Grant Early Tenure	<input type="checkbox"/> Do not offer subsequent contract
2nd Contract (Fall Semester)	<input type="checkbox"/> Offer employment for a 2-year contract	<input type="checkbox"/> Grant Early Tenure	<input type="checkbox"/> Do not offer subsequent contract
3rd Contract – Years 1 and 2 Do <u>not</u> make any recommendation in Year 1 of this contract. Make a recommendation in <u>Year 2 only!</u>		<input type="checkbox"/> Grant Tenure	<input type="checkbox"/> Do not offer subsequent contract

7.14.3 *The JTRC functions as a dispute resolution forum if there is no agreement between the DTC and the ITRC regarding a DTC recommendation that the District enter into a contract faculty member's second or third contract or a DTC recommendation that the District employ a contract faculty member as a regular (tenured) faculty member for all subsequent academic years, as provided in Education Code sections 87608 and 87608.5. The JTRC also acts as a reviewing body during the contract faculty member's first contract and second contract if the DTC recommends that the District not enter into a second or third contract. Finally, the JTRC is responsible for making a recommendation during the period of the third contract that the District, pursuant to Education Code section 87609, either grant tenure or terminate the contract faculty member. The ITRC chair shall chair the JTRC.*

IS THE RECOMMENDATION ABOVE DIFFERENT FROM THE RECOMMENDATION OF THE DIVISION TENURE COMMITTEE?

*YES

NO

*When the JTRC recommendation differs from the DTC recommendation,
 (1) a written explanation of the JTRC's recommendation must accompany this form, and
 (2) the DTC chair's signature is required below.

SIGNATURE(S) REQUIRED

**Institutional Tenure Review
 Committee Chair:**

Division Tenure Committee Chair:
 (Required *only when* JTRC recommendation differs from DTC recommendation)

Date:
