MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), and the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

TERMS

The District and the Federation have agreed as follows:

- 1. To allow full-time faculty member, Ed Conklin, to perform the non-instructional duties and responsibilities beginning October, 2015 and continuing to Spring 2016 as outlined below:
 - Develop a 16-week, condensed calendar for Biological Sciences to be vetted by the Calendar committee, Biology and other constituent groups
 - Develop an Excel spreadsheet for the academic year 2017-2018 schedule for biology courses. The schedule will include the use of the new Instructional Building forum and room 2205
 - Work will include meetings with the following individuals:
 - Current and past calendar committee faculty members determining use of 16 week calendar
 - Dean, Mathematics and Sciences
 - o Department Chair, Biology
- 2. The faculty member has agreed to and voluntarily accepts this assignment.
- 3. The faculty member will not exceed 30 hours or \$2,550 and will receive 3 equal stipend payments of \$850 at the end of the month pay period in November and December 2015 and January 2016 for work performed:
- 4. This agreement expires at the end of the January 2016, and may be renewed with same or reduced hours.
- 5. This agreement does not alter the faculty member's regular assignment.
- 6. The terms of this MOU are non-precedential and do not create any historic practice.

This MEMORANDUM OF UNDERSTANDING supersedes any MOUs regarding the assignment of Condensed Calendar Development. By their signatures below, the signatories certify that they are authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the

manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT