

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

TERMS

The District and the Federation have agreed as follows:

1. Division Chairs who had North County Campus Division Coordinators during the Fall 2012 semester will be paid for the 2014-2015 academic year by means of the salary calculation below. The regular assignment for these Division Chairs will be 194.5 days.
2. Division Chairs who did not have a North County Campus Division Coordinator during the Fall 2012 semester will be paid for the 2014-2015 academic year by means of the salary calculation below. The regular assignment for these Division Chairs will be 185 days. The Division Chair salary will be calculated as follows:

Formula = the faculty member's base salary plus a responsibility factor, which is a percentage of Range/Step G-22 on the Faculty Salary Schedule, Appendix B-1 as follows:

Division Chair assigned 185 days:

Base salary plus G-22 X 12.75% (\$12,448.46) = Total Salary

Division Chair assigned 194.5 days:

Base salary plus G-22 X 18.06% (\$17,633.43) = Total Salary

3. Reassigned time for the Division Chair position shall be 40% during the academic year.
4. North County Campus Cluster Coordinators (NCCCC) will be paid by means of the salary calculation below. The regular assignment for North County Campus Cluster Coordinators will be based on 185 days. The North County Campus Cluster Coordinators' salary will be calculated as follows:

Formula = the faculty member's base salary plus a responsibility factor, which is a percentage of Range/Step G-22 on the Faculty Salary Schedule, Appendix B-1 as follows:

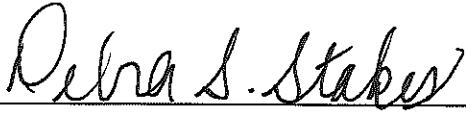
NCCCC assigned 185 days:

Base salary plus G-22 X 8.75% (\$8,543.06) = Total Salary

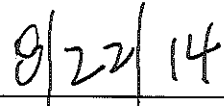
5. Reassigned time for the North County Campus Cluster Coordinator positions shall be 20% during the academic year.
6. The provisions of this MOU are in effect only through June 30, 2015, and may be extended upon agreement by both the District and the Federation. This MOU replaces MOU #171 dated November 5, 2013.
7. The terms of this MOU are non-precedential and do not create any historic practice.

By their signatures below, the signatories certify that they are the authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:



Debra Stakes, President
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909



Date



Gilbert H. Stork, Ed.D.
Superintendent/President
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT



Date